



Urban Farmer Assistant Position Posting

1700 Hour AmeriCorps Term September 2018 - August 2019

Real Food Farm (RFF) is Civic Works' urban farm operation that strives to build a just and sustainable food system by improving neighborhood access to healthy food, providing experience-based education, and developing an economically viable, environmentally responsible local agriculture sector.

Position Summary:

Alongside the Civic Works' Real Food Farm staff, the Urban Farmer Assistant will participate in daily farm tasks, food production, and market activities at Clifton Park and Perlman Place Farm sites. We grow on 8-acres across two plots in northeast Baltimore and produce over 10 tons of fruits and vegetables to distribute in East and West Baltimore every year

The Urban Farmer Assistant is expected to devote one weekend per month to assist with volunteer day projects. The Urban Farmer Assistant will participate in training activities throughout their term in order to improve their skills and understanding of sustainable urban farming practices. Applicants are expected to have an open mind and a willingness to learn. Assistants will have an emphasis on gaining the real world skills that are required to succeed as an urban farmer.

Goals for Member Service:

- Work Independently
- Gain proficiency in planting, maintenance, and harvest of crops;
- Hone observation skills to identify and address problems;
- Partner with other city farms to provide a functional food system;
- Operate Mobile Farmers Market vehicles as a representative of Real Food Farm in various neighborhoods around Baltimore City to improve healthy food access. Proceeds from the Mobile Market are used for continued food production;
- Gain familiarity with the systems in place at Real Food Farm.

Candidates must bring a good attitude, an open mind, and willingness to learn and assist with:

- Managing youth and adult volunteers;
- Participating in community outreach activities;
- Leading independent projects on the farm and in the community;
- Practicing good organizational skills and site maintenance;
- Actively participating in team meetings;
- Teaching other team members new skills and sharing your knowledge.

Desired Skills and Education:

- A high school diploma or GED is required. If an individual does not has not completed one of these, they must commit to actively work towards obtaining a diploma/GED.
- Must be and remain drug free during the term.
- Be able to lift 40 lbs.
- Be willing to serve in all weather: **rain, heat, wind, and cold.**
- Be willing to learn, teach, and share with your peers and community.
- Valid driver's license, clean driving record, and experience driving in Baltimore is a plus!
- Strong interest/experience in food systems, farming, nutrition, public health, and/or the environment is a plus.

Hours

This position requires 40 hours a week throughout the term in order to complete the 1700 Americorps term of service between September 2018 to August 2019. Required late evening and Saturday events will cause the weekly schedule to shift.

Terms of Service:

The 1700-hour Civic Works Americorps position includes a biweekly stipend of \$680 and an educational award of \$6,095.00 upon completion of service (that can be used for college, trade school, or to repay qualified student loans). Funding for americorps members to participate in workshops and other professional development opportunities is also available. Assistants will be strongly encouraged to attend regional farming conferences such as CASA and PASA. Additionally, team members are welcome to take extra produce throughout the season.

In order to be a Civic Works AmeriCorps member, you must be: at least 17 years old; a U.S. Citizen, U.S. National, or "lawful permanent resident alien"; and able to pass a drug test and criminal and sex offender background check.

As an AmeriCorps member you may NOT participate in the following activities:

- *Political Advocacy:* AmeriCorps members cannot engage in political advocacy. They cannot advocate for legislation or for a political candidate in any way. They cannot conduct voter registration drives or lobby government officials at any level.
- *Religious Instruction:* AmeriCorps members cannot engage in religious instruction. They cannot conduct religious studies, prayer groups, pastoral counseling, or any other activity promoting or providing information about religion. *This does not prohibit AmeriCorps members from participating in non-religious activities at religious meetings or services.*
- *Abortion Referrals:* AmeriCorps members cannot provide abortion services or referrals for receipt of such services.
- *Clerical Service:* AmeriCorps members may engage in clerical activities, such as photocopying, stuffing envelopes or answering phones for their own project. They cannot engage in these activities in assisting another person.
- *Fundraising:* AmeriCorps members cannot seek in-kind donations and assist with fundraising events, mailings, or other activities, write grants (or portions of grants) or participate in capital fund raising activities or campaigns.

*The list above is a summary, for detailed prohibited activities go to the following link:
http://www.americorps.gov/pdf/12_0731_ameri_corps_provisions.pdf*

How to Apply:

First, send a cover letter and resume, or a completed [application](#), to dmoran@civicworks.com with "Urban Farmer Assistant" in the subject line. Paper applications can be sent to Dylan Moran, Real Food Farm, 2701 St. Lo Drive, Baltimore, MD 21213.

Then, apply for the position through AmeriCorps by visiting myamericorps.gov to login or create a myAmeriCorps account and search listings for "Real Food Farm."

Applications are due by midnight on Sunday, September 2, 2018. Interviews will take place on a rolling basis starting in August. The start date for this position is expected to be on or around September 18, 2018.