



Mission Thrive Summer Program Crew Leader – Baltimore, MD

Mission Thrive Summer (MTS) is a five week summer work, earn, and learn program for Baltimore City public high school students. Teens practice teamwork, healthy habits, and job skills while working on Civic Works' Real Food Farm (an eight acre sustainable urban farm), cooking healthy dishes with farm produce, learning yoga and basic fitness routines, and planning and facilitating a health expo for the community.

We are seeking three vibrant, dedicated Crew Leaders to operate a transformative experience for our participants. We hold high expectations for our teen participants and expect our Crew Leaders to be strong role models and mentors that promote healthy living and positive work ethic while our program focuses on nutrition, cooking skills, agriculture, and mindfulness, we do not require that Crew Leaders are experts in all realms, only that candidates are open to learning and engaging along with the participants.

What you'll do

The Mission Thrive Crew Leaders will be tasked to:

- lead a small crew of teen participants throughout the five week program
- direct and assist participants with farming tasks, including planting, weeding, and harvesting
- direct and assist participants with cooking tasks, including healthy meal preparation and clean up
- Lead and participate in mini-lessons about the food system, nutrition, food justice, resume writing, interviewing skills, and communication
- lead and enthusiastically participate in team building games with participants
- assist with preparing/setting up and cleaning up breakfast and lunch daily
- assist participants with planning an end-of summer community health expo and final cooking battle
- assist staff in upholding behavioral standards and provide input on participant evaluations
- participate in city-wide field trips with the entire group

During all activities, including group activities and fieldwork, Crew Leaders are responsible for the safety and well-being of the crew. Mission Thrive Summer staff train Crew Leaders for 2 weeks prior to the beginning of the summer program. Crew Leaders will also receive regular guidance and feedback from the staff.

Qualifications

- High school diploma
- Excellent communication skills and interpersonal skills
- Experience working with teenagers, formally or informally
- Ability to serve independently and collaboratively
- Ability to serve outside performing physical labor in summer heat
- Interest in leading and inspiring motivation among a group of teens
- Be dependable, organized, flexible, and have a sense of humor
- Be an excellent role model for community behavior and job performance standards
- Working towards an education, environmental/social/health science, nutrition, or culinary degree are preferred

Sample Day

8:00 AM – 8:30 AM Breakfast



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8:30 AM – 8:50 AM	Announcements and Morning Activity
8:50 AM – 9:00 AM	Moving to Stations
9:00 AM – 11:30 AM	Farming / Nutrition
11:30 AM – 12:00 PM	Lunch
12:00 PM – 12:10 PM	Transition and Preparation
12:10 PM – 1:35 PM	Thrive Lab
1:35 PM – 1:50 PM	Afternoon Rotations
1:50 PM – 2:00 PM	Hawkeye, Shout outs, Announcements

Compensation

This is a full time, paid position from June 11, 2018 – August 3, 2018

To apply:

Send a cover letter and resume to missionthrive@tiih.org with a subject heading of **“Crew Leader Application 2018”**. *Be sure to address one of the following prompts in your cover letter.*

- a. Describe a specific experience you have had as a role model or how you were a positive influence in someone’s life.
- b. Describe the role of food, nutrition, fitness/yoga, mindfulness and/or health in your life.
- c. Describe how being a Mission Thrive Crew Leader fits in to your long term career goals.

Applications are accepted until April 27th, Interviews will be conducted on a rolling basis.

NOTE: If you are invited for a formal interview, you will have up to 10 minutes to set-up and present a mini-lesson or activity on a Health topic of your choosing. Lessons should be intended for a high school audience. You may present your lesson in any manner you would like without the use of any technology. Personal interviews will directly follow the lesson presentation.