



**Member Position/Title:** Conservation Educator (900 Hour AmeriCorps Term)

**Estimated Start and End Date:** March 3, 2018 - August 26, 2018

**Position Summary:**

Alongside the Civic Works' Real Food Farm Education Coordinator, the Conservation Educator will plan and facilitate educational programming at Civic Works, specifically the summer youth jobs program, Baltimore Conservation Leadership Corps (BCLC). In addition, the Conservation Educator will assist with farm education programs, including youth and adult field trips to Real Food Farm, help maintain educational growing spaces on the farm, record data about lessons and participants, and write entries for organization newsletters. We're looking for an educator who is great at both serving alongside youth (especially teens) and knowledgeable about conservation and environmental science.

**Organization and Program Description:**

Civic Works strengthens Baltimore's communities through education, skills development, and community service. Civic Works goals are to Build Brighter Futures through education and job training, grow Healthy Food and Green Communities, and create Safe and Affordable Housing.

Real Food Farm strives toward a just and sustainable food system by improving neighborhood access to healthy food, providing experience-based education, and developing an economically viable, environmentally responsible local agriculture sector.

Baltimore Conservation Leadership Corps (BCLC) is a five-week summer leadership program that helps high school students from Baltimore City develop job skills, remain physically active, and learn more about the environment through a variety of conservation projects. BCLC members work throughout the city to improve our parks and gardens. Some crews work on hiking trails in city parks, repairing erosion damage and making them safer for hikers. Other crews work to create and improve Baltimore's urban farms, gardens, and orchards. All crews do their part to remove litter from Baltimore's green spaces and waterways. Once a week, all BCLC members gather together for an education day with topics ranging from stream ecology to financial literacy.

**Member Service Activities:**

- Assist with facilitating Baltimore Conservation Leadership Corps, a summer youth jobs program focused on conservation and environmental education.
- Facilitate field trips and service learning events for groups visiting Real Food Farm, along with education program team members.
- Facilitate high school and/or middle school educational programming, potentially after school and on Saturdays, along with education program team members.
- Maintain educational growing spaces on Real Food Farm, along with education program team members.
- Assist Education Coordinator with strategic planning for education programming.
- Contribute to the documentation, evaluation, and adaptation of current education programming.
- Help with preparation and cleanup of classroom spaces, work sites, and supply areas before and after each program.

**Desired Skills and Education:**

- A high school diploma or GED is required. If an individual does not have completed one of these, they must be actively working toward doing so.
- Experience in youth education, outdoor education, or a related field.



- General knowledge, interest, and experience in conservation, trail construction and maintenance, environmental education, and and youth development.
- Experience forming positive relationships with and among diverse youth.
- Understanding of racial equity and how injustice plays a role in our current education system, food system, and access to green space.
- Dependable, self-motivated, and organized.
- Strong verbal communication skills - both interpersonal and presentation skills.
- Ability to give and receive constructive feedback.
- Familiarity with Baltimore City.
- Must be and remain drug free during the term.

### Terms of Service:

This position is a 900 hour AmeriCorps service term. The AmeriCorps member will receive training, professional development, a bi-weekly stipend of \$680 and an education award upon successful completion of service that can be used for college, trade school, or to repay qualified student loans. In order to be a Civic Works AmeriCorps member, you must be at least 17 years old; a U.S. Citizen, U.S. National, or “lawful permanent resident alien”; and able to pass a drug test and criminal and sex offender background check.

As an AmeriCorps member you may **NOT** participate in the following prohibited activities during service hours:

**Political Advocacy:** AmeriCorps members cannot engage in political advocacy. They cannot advocate for legislation or for a political candidate in any way. They cannot conduct voter registration drives or lobby government officials at any level.

**Religious Instruction:** AmeriCorps members cannot engage in religious instruction. They cannot conduct religious studies, prayer groups, pastoral counseling, or any other activity promoting or providing information about religion. *This does not prohibit AmeriCorps members from participating in non-religious activities at religious meetings or services*

**Abortion Referrals:** AmeriCorps members cannot provide abortion services or referrals for receipt of such services.

**Benefit a Business:** AmeriCorps members cannot engage in service that benefits a for-profit business, a partisan political organization, or a labor union.

*The list above is a summary, for a detailed list of prohibited activities go to the following link:*

[http://www.nationalservice.gov/sites/default/files/documents/acprohibited\\_activities.pdf](http://www.nationalservice.gov/sites/default/files/documents/acprohibited_activities.pdf)

In addition, Civic Works AmeriCorps members may NOT participate in the following activities during service hours.

**Clerical Service:** AmeriCorps members may engage in clerical activities, such as photocopying, stuffing envelopes or answering phones for their own project. They cannot engage in these activities in assisting another person.

**Fund Raising:** AmeriCorps members cannot seek in-kind donations and assist with fundraising events, mailings, or other activities, write grants (or portions of grants) or participate in capital fund raising activities or campaigns

### How to Apply:

1. First, send a cover letter and resume, OR a completed [application](#), to [rffeducation@civicworks.com](mailto:rffeducation@civicworks.com) with “Conservation Educator” in the subject line. Paper applications can be sent to Farm Education Team, Real Food Farm, 2701 St. Lo Drive, Baltimore, MD 21213.

***If you have any problems with the application process at all, please call 443-531-8346 or visit the Civic Works office at 2701 Saint Lo Drive, Baltimore, MD for assistance.***



2. Then, visit [my.americorps.gov](https://my.americorps.gov) to login and/or create a myAmeriCorps account. Search the listings for "Real Food Farm." Complete and submit an application to the listing as well.